



Charles Hiteshew
Chief Executive Officer of Talent Development Secondary

Charles Hiteshew has served as TDS' Chief Executive Officer since 2010. During his tenure, TDS has played the lead role in the i3-award winning Diplomas Now initiative, which has generated statistically significant impact in putting off-track 6th and 9th graders back on track to graduation.

Prior to joining TDS, he accumulated extensive experience in non-profit and educational reform management, serving as Chief Operating Officer and Special Assistant to the President of the America's Promise Alliance from 2006 to 2010. During his tenure at APA, he played a lead role in launching and designing the successful Grad Nation campaign. Just prior to that, Hiteshew served as the founding Executive Director of the Public Education Partnership Fund from 2003 to 2006, where he pooled money and oversaw critical investments in the improvement of the DC Public Schools. Prior to that, Hiteshew served as Executive Director of one of the largest local affiliates of Big Brothers Big Sisters in Fort Worth, Texas and eventually merged operations with neighboring affiliates to form the largest BBBS in the country – BBBS of North Texas, ultimately becoming BBBS Lone Star. Prior to that, from 1993-1999, Hiteshew served as the national director of Quality & Standards at Communities In Schools, the nation's largest wraparound service provider to public schools.

Hiteshew started his career in 1985 as a counselor working with dropouts and homeless youth in Boston with a multi-service agency called Bridge, Inc. During that time, he designed and delivered a life skills & street life prevention curriculum for area middle and elementary schools based upon the key lessons from life on the street. He went on to become a principal and lead teacher of a rural secondary school in Kenya with WorldTeach. Upon returning to the states, he served as a school-to-career counselor with the Boston Private Industry Council at Charlestown High School for several years before being appointed as the founding executive director of the National Academy Foundation program in the Boston Public Schools.

Mr. Hiteshew holds a Master's in Management of Human Services from the Heller School at Brandeis University and a B.A. with honors in American Studies from Amherst College. He lives with his wife and three children in the Washington, DC area.