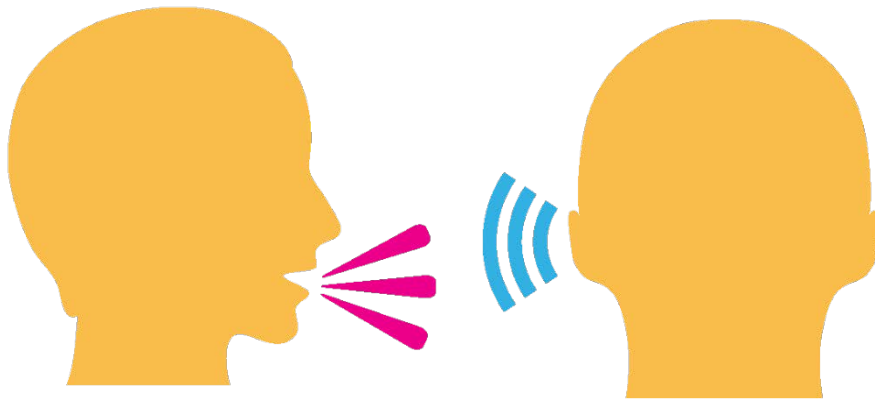


# PROBE

Pose and answer questions that require further explanation of reasoning and/or evidence.



# LISTEN



Hear a full range of  
positions  
on a topic or issue.

# CLARIFY

Make ideas and  
conclusions clear.



**VERIFY**



Prove ideas and  
conclusions.



# CHALLENGE

Respectfully dispute  
ideas and conclusions.



PROMOTE



Encourage  
different and  
creative  
perspectives.